

STAFF CONDUCT

Employees of the District are expected to conduct themselves in such a manner as to promote effective and orderly education and to protect the students and the District Property.

No employee shall disrupt nor encourage the disruption of any legal school district activity. All employees shall maintain order and shall carry out all directions given them by the Superintendent or appropriate school administrator. Employees' attire and appearance shall be clean and appropriate for the educational setting.

No employee shall use illegal narcotics or alcoholic beverages on school property or at school-sponsored functions or report to work under the influence of alcohol or illegal drugs.

Every employee shall abide by the statutes of the State of Arizona, Board policies and all applicable federal laws as a condition of employment. Open disregard or failure to do so may result in disciplinary action to the employee. Employees of the District who violate these rules may be subject to warning, censure, suspension, or dismissal.
SEE GBEB

STAFF ETHICS

All employees of the district are expected to maintain high standards in their school relationships. These standards must be idealistic and at the same time practical, so that they can apply reasonably to all staff members.

The employees acknowledge that the schools belong to the public they serve for the purpose of providing educational opportunities to all. However, every employee assumes responsibility for providing leadership in the school and community. This responsibility requires the employee to maintain standards of exemplary conduct. It must be recognized that the employee's actions will be viewed and appraised by the community, associates, and students. In the performance of duties, employees shall keep in confidence such information as they may secure unless disclosure serves District purposes or is required by law. SEE GBEA